# Helping Consumers Navigate Coverage Changes



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# Introduction – Who's Who?



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# Question: What is a Navigator?

#### Introduction – Who's Who?

#### Types of Enrollment Assisters

- Certified Application Counselors (CACs)
- Navigators
- Insurance Agents and Brokers

#### Other Assisters

- Advocates
- Social Workers
- Benefits Specialists
- Community Agency Staff
- The Public Consumers Themselves

# Preparing for Open Enrollment 6

#### Open Enrollment: November 1 to December 15

- What to Expect
  - Communications from the Marketplace
  - Renewals
  - Consumer Confusion
  - Premium Increases
- New for 2019
  - Individual mandate penalty: \$0
  - Alternative health plan options driving traffic away from the Marketplace

# Barriers Faced by Consumers

- Confusion and Anxiety, Misinformation
  - The Cost of Marketplace Coverage
    - Tax credits go up as income goes up
    - Silver-loading
- Language and Cultural Barriers
  - Opportunities for education
  - Real unknowns "Public Charge" fears
- The Marketplace Itself
- Scams, Predatory Practices
  - What to do when you encounter a scam plan, bad actor, or suspicious communication

# Beyond the Marketplace

#### Alternative Health Plans - Deeper Dive

- Short-Term Limited Duration Health Plans
- Association Health Plans
- Health Care Sharing Ministries
- Direct Primary Care Arrangements
- Fixed Indemnity Plans

#### Medicaid and BadgerCare Plus

- Gap-filling update
- Revolving Door: Special Enrollment Periods (SEPs)

Introduction – Who's Who?

Question: How does private, off-Marketplace insurance fit in?

# Beyond Open Enrollment

- January February
  - SEPs for people who lost coverage at the end of 2018
  - Post-OE troubleshooting
  - Auto-renewal issues
- February April
  - SEP season continued
  - Tax season!
  - Troubleshooting escalates, appeals
  - Medicaid/BadgerCare Plus

# Beyond Open Enrollment

- May July
  - Still SEP season
  - Outreach and advocacy messaging
  - Building partnerships
- August September
  - Preparing for OE outreach and marketing
  - And also SEPs
- October November
  - Training, Recertification
  - Open Enrollment begins again

# Beyond Open Enrollment

#### The Role of the Insurance Agents and Brokers

#### More than Assisters

- Many, many enrollment assisters wear more hats than just that of CAC or Navigator
  - Health care
  - Outreach and education
  - Community support
- The work we do throughout the year informs and supports the work we do during Open Enrollment and to support health outcomes all year long

# Discussion